

TRANSFORMATION FOR A SUSTAINABLE, INNOVATIVE

AND RESILIENT CONSTRUCTION INDUSTRY

IMPLEMENTING HUMAN FACTORS IN THE BUILDING

& CONSTRUCTION INDUSTRY IN KENYA

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WHY

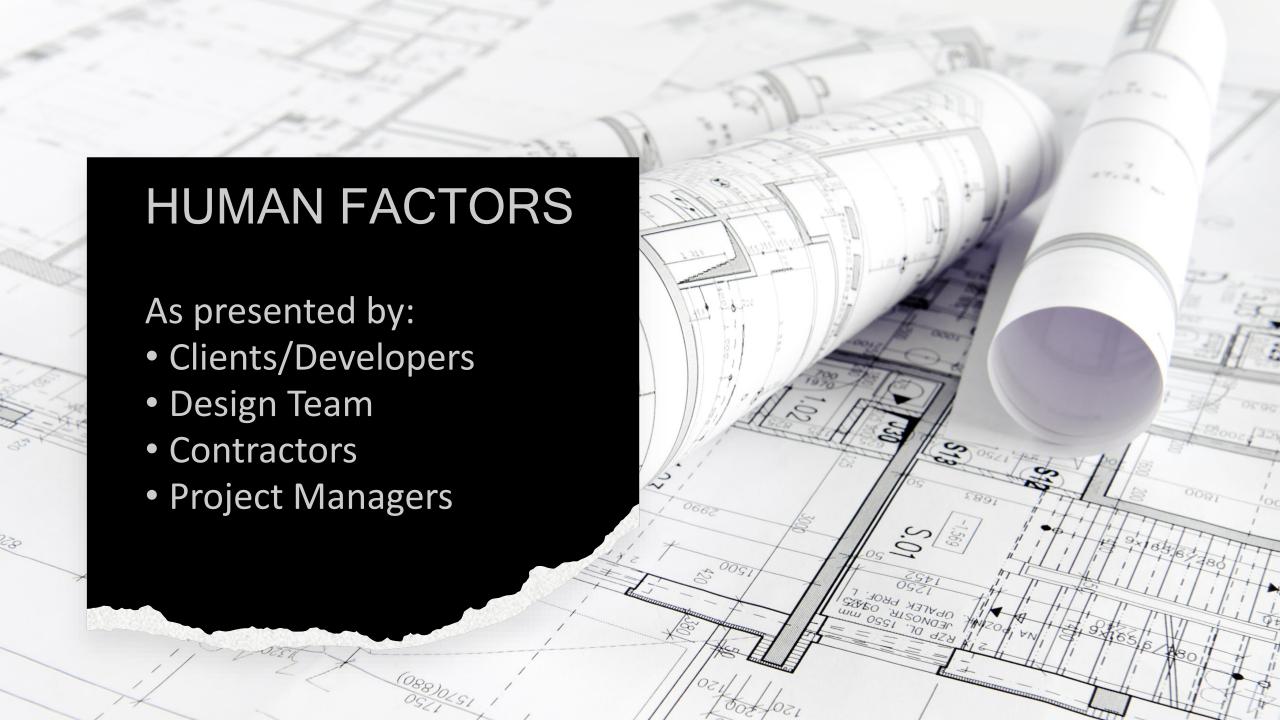
Understanding the Human Factors & how to apply them in our field

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WHAT

Definitions of Human Factors











HUMAN FACTORS

Project Managers

- Competence in project planning,
- Organizing
- Interaction
- Skills
- Commitment
- Experience.







HUMAN FACTOR S

positive vs negative





Learnings

ADOPTING A NON-PUNITIVE APPROACH TO ERROR MANAGEMENT STAKEHOLDER
ENGAGEMENT ALLOWS FOR
ALL ROUND STAFF
MOTIVATION AND
WILLINGNESS TO BE
RESILIENT WHEN REQUIRED

DEVELOPING AN
ORGANISATIONAL
'LEARNING CULTURE' THAT
HAS THE SUPPORT AND
BUY-IN OF ITS EMPLOYEES

REDUCE FREQUENCY & CONSEQUENCES OF HUMAN ERROR

IMPROVE HUMAN PERFORMANCE

Learnings

INCREASED EFFICIENCY
IN HUMAN &
MATERIAL RESOURCE
UTILISATION

INCREASE INDIVIDUAL
AND
ORGANISATIONAL
EFFICIENCY

ACCURATE
IDENTIFICATION OF THE
UNDERLYING CAUSES

INNOVATION IS
ALLOWED TO THRIVE
WHERE SYSTEM
PROCESSES ARE FULLY
INTERROGATED

IMPROVED
LEARNING FROM
RECORDING OF PAST
INCIDENTS

Learnings

INCREASING
AWARENESS AND
IDENTIFICATION OF
HUMAN RISKS

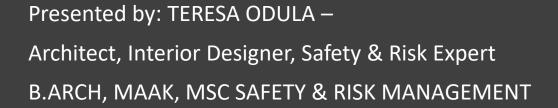
RISKS CAN BE
REMOVED OR
MITIGATED AGAINST IN
FUTURE PROJECTS

RISK MITIGATION
ALLOWS FOR PROJECT
SUSTAINABILITY &
CONTINUITY

IMPROVED COMMUNICATION
LEADS TO ITERATION OF
PROCESSES PRODUCING
ECONOMICAL & THEREFORE
SUSTAINABLE PROJECTS

HUMANE WORKING
ENVIRONMENTS
(PROVISION OF PPE)
CREATE INNOVATIVE
WORK CULTURES

REDUCED SAFETY INCIDENTS



THANK YOU FOR YOUR PRESENCE & TIME

